

At TVS Supply Chain Solutions UK, we are dedicated to operating in an environmentally sustainable manner and reducing our greenhouse gas (GHG) emissions to contribute to the global effort to combat climate change. Our commitment to environmental responsibility is integral to our business operations and reflects our values of integrity, innovation, and social responsibility.

This Environmental Policy supports the implementation and continual improvement of our Environmental Management System (EMS), which is structured in accordance with ISO 14001. It provides the framework for setting environmental objectives, ensuring compliance, and driving performance across our operations.

#### **Our Commitments:**

**Our Goals:** We are committed reducing greenhouse gas emissions in alignment with the UK government's Net Zero 2050 target.

**Legal and Regulatory Compliance:** We are committed to complying with all relevant environmental laws, regulations, and standards related to environmental sustainability and GHG emissions. We will stay informed about changes in legislation and integrate them into our operations to ensure full compliance.

**Continuous Improvement:** We will continuously strive to improve our environmental performance, with a focus on reducing our carbon footprint and minimizing the environmental impact of our operations. Through regular monitoring, measurement, and evaluation, we will set targets for GHG emissions reduction and track progress towards achieving them.

**Energy Efficiency:** We are committed to improving energy efficiency across our operations by reducing consumption and transitioning to cleaner energy sources. Our energy mix includes grid electricity, solar power, mains natural gas, and LPG. We will continue to invest in energy-efficient technologies, such as lighting and HVAC systems, and monitor performance to support our sustainability goals.

**Waste Management:** We are committed to achieving zero waste to landfill and managing waste responsibly across all operations. We will continue to segregate, store, and dispose of waste in accordance with legal and environmental standards, prioritising reuse, recycling, and recovery. Our goal is to minimise waste generation and promote circular economy principles throughout our supply chain.

**Water Conservation:** We are committed to responsible water use and conservation across our operations. Water is primarily used for sanitation purposes, including kitchens, toilets, and drinking water, with additional consumption during refurbishment and cleaning activities. We monitor water usage to identify opportunities for reduction and efficiency and will continue to explore measures that support sustainable water management.

**Biodiversity and Ecosystems:** We are committed to supporting biodiversity and enhancing green spaces within our operational footprint. While our site is not located near any sensitive habitats, we actively promote ecological awareness and employee engagement through initiatives such as our garden at head office. We will continue to explore opportunities to improve biodiversity and contribute positively to the local environment.

**Chemical Management:** We are committed to the safe and responsible management of chemicals across our operations. All chemical handling, storage, and disposal practices comply with the Control of Substances Hazardous to Health (COSHH) regulations. We will continue to assess risks, maintain appropriate controls, and ensure staff are trained in safe chemical management procedures.

**Resource Efficiency:** We are committed to optimising resource use throughout our operations and supply chain. By reducing waste, improving energy efficiency, and embracing circular economy principles, we aim to minimise environmental impact and enhance sustainability. We will continue to identify opportunities to use materials, energy, and other resources more efficiently, supporting our broader environmental objectives.

**Pollution Prevention:** We will implement measures to prevent pollution and minimize environmental harm associated with our operations. This includes reducing emissions of air pollutants, preventing contamination of water sources, and minimizing waste generation through proper management and disposal practices.

**Environmental Sustainability:** We are committed to promoting environmental sustainability in all aspects of our business, from procurement to distribution and logistics. We will prioritize the use of sustainable materials, products, and processes that have minimal environmental impact and support the transition to a low-carbon economy.

**Greenhouse Gas Reduction:** We recognize the urgent need to reduce GHG emissions to mitigate the impacts of climate change. We will implement initiatives to reduce emissions from our operations, such as transitioning to renewable energy sources, improving energy efficiency, and investing in low-carbon transportation options.

**Stakeholder Engagement:** We will engage with our stakeholders, including customers, suppliers, employees, and the local community, to foster collaboration and dialogue on environmental sustainability and GHG reduction. By listening to their feedback and incorporating their perspectives, we will identify opportunities for improvement and innovation.

#### **Implementation:**

This environmental policy will be communicated to all employees, suppliers, and stakeholders to ensure understanding and commitment. We will integrate environmental sustainability and GHG reduction considerations into our decision-making processes, business strategies, and daily operations. Regular reviews and updates will be conducted to align with emerging best practices and evolving environmental priorities.

#### **Top Management Endorsement:**

This policy is endorsed by the UK Operational Board, who are responsible for ensuring its effective delivery and adherence across all areas of the business. Their commitment reflects our organisation's dedication to environmental sustainability and continuous improvement.

Signed:

A handwritten signature in blue ink, appearing to be 'AS'.

Position: Finance Senior Vice President

Date:

October, 2025