

TVS Supply Chain Solutions Limited - Key CSR Project Undertaken in FY 2025-2026

TVS Supply Chain Solutions Limited's ("TVS SCS" or "Company") Corporate Social Responsibility ("CSR") commitment stems from the legacy of the TVS Group and the Founder's Vision and commitment to improve the quality of life of the communities.

TVS SCS believes in aligning its CSR strategy with its overall business vision. Through targeted CSR initiatives, the company enhances stakeholder value, promotes social sustainability, supports environmental conservation, and advances the welfare of underprivileged and marginalized communities.

As per the provisions of the Section 135(5) of the Companies Act, 2013, regarding spending of two percent of the average net profit made during the immediately preceding three financial years, the Company was allocated a CSR spend budget of 136.49 lacs INR for FY26.

The Company has set up a training school in its Oragadam Warehouse wherein training is given to the underprivileged communities to become Warehouse Associates and also to train them to operate Material Handling Equipment.

TVS SCS' team reaches out to panchayats or public forums (including advertisements) to source the prospective candidates. These candidates are offered training free of cost. Apart from this, food and accommodation are also offered to them during the training period at no additional cost.

Assessment is conducted post completion of training by Tamil Nadu Skill Development Corporation and certificate is provided to the candidates on successful completion. Once these candidates complete the training program successfully, TVS SCS offers placement opportunities for them, with its customers and subcontractors across industries. However, this is completely at the candidate's discretion, and they can seek employment opportunities at any company, where they desire to join.

Project	Focus Group	Major Activities	Applicability under Schedule (VII) of CSR Rule
Skill Development and Livelihood Generation	Underprivileged communities in and around our Warehouses	Provide Certificate Courses on Skill Training to operate Material Handling Equipment. Provide Certificate Courses to become Warehouse Associates.	Schedule VII (ii) Promoting Employment Enhancing vocational skills