

## TVS Supply Chain Solutions Limited - Key CSR Project Undertaken in FY 2024-2025

TVS Supply Chain Solutions Limited's ("TVS SCS" or "Company") Corporate Social Responsibility ("CSR") commitment stems from the legacy of the TVS Group and the Founder's vision and commitment to improve the quality of life of the communities.

TVS SCS believes in the alignment of CSR and business vision and enhance value through its CSR initiatives and promote social sustainability, sustainable development of the environment and social welfare of the people and society at large, more specifically for the deprived and underprivileged persons.

As per the provisions of the Section 135(5) of the Companies Act, 2013, regarding spending of two percent of the average net profit made during the immediately preceding three financial years, the Company was allocated a CSR spend budget of 70 lacs INR for FY25.

The Company set up a training school in its Oragadam Warehouse wherein training is given to the underprivileged communities to become Warehouse Associates & and also to train them to operate Material Handling Equipment. TVS SCS' team reaches out to panchayats or public forums (including advertisements) to source the prospective candidates. These candidates are offered training at free of cost and at TVS SCS' cost, food and accommodation is offered to them during their training session. Assessment is conducted post completion of training by Tamil Nadu Skill Development Corporation and certificate is provided to the candidates on successful completion. These candidates who have successfully completed the training are offered jobs at TVS SCS. However, this is completely at the candidate's discretion, and they can seek employment opportunities at any company where they desire to join. In addition to offering employment, TVS SCS further offers placement opportunities with its customers, subcontractors as well.

Project	Focus Group	Major Activities	Applicability under Schedule (VII) of CSR Rule
Skill Development and Livelihood Generation	Underprivileged communities in an around our Warehouses	Provide Certificate Courses on Skill Training to operate Material Handling Equipment. Provide Certificate Courses to become Warehouse Associates.	Schedule VII (ii) Promoting Employment enhancing vocational skills

Apart from the above Project where the mandatory spend of INR 70 lacs was utilised, the Company also initiated various voluntary activities under its CSR Arm - TVSSCS Cares.

1. To celebrate the **Joy of Giving** across India the company donated essentials like books, school bags, water bottles and crayons to various school students. The Company's volunteers interacted with visually challenged students, distributed groceries and blankets and entertained the elderly residents at an old age home with lively performances.
2. The Company in partnership with India Turns Pink conducted a Breast Cancer Screening at Hope Foundation – Home for Mentally Challenged Destitute Women, in Chennai. Out of the 34 women screened, only one was detected with a minor lump, which can be treated with medicines. The Company's women colleagues participated as volunteers for this program.

3. The Company participated in a tree plantation activity at its Hosur and Oragadam Warehouses. 120 free saplings were provided by Udavum Ullangal for each of these Warehouses.
4. The Company conducted Cybercrime Social Awareness Sessions at Thiagarajar College of Engineering, and Fatima & Mannar Thirumalai Naicker College Madurai. Informative presentations were made by cybercrime official Mrs. Manikavasuki, Mr. Sathish & Mr. Raja (Sub Inspectors of Police - Cyber Crime, Madurai) who addressed about 3000 students from both these colleges on the Cybercrime Social Awareness.
5. The Company laid foundation for a Bio-diversity Forest at TVS Lakshmi School, Madurai. TVS Lakshmi School came forward by providing 70 cents of land in their campus for this project. NANSEI Trust, who are experts in creating bio-diversity forests across South India are the implementation partners.
6. A major Blood Donation drive was initiated at various locations across India under the TVSSCS Cares banner in conjunction with Alpha 2025 – the Company's Founder's Day celebrations. Thanks to the generous participation of the employees and with the support from various blood banks / hospital teams, 190+ donors across India donated blood. This remarkable effort will significantly contribute to saving lives in the community.
7. Under the TVSSCS Cares banner and in conjunction with Alpha 2025, the Company set up a Library at the Hindu Union Committee Middle School in Chennai, partnering with Communitree an NGO who are into volunteering engagements. The government-aided school currently serves students from kindergarten upto 8th standard, providing foundational education to children from diverse backgrounds. 200 books that are all chosen as per the proficiency level of a middle school student were provided by the Company as part of the Library set-up.