



BELIEVE IN THE POWER OF US

FAMILIARIZATION PROGRAMMES FOR INDEPENDENT DIRECTORS

TVS Supply Chain Solutions Limited ("Company"/"TVSSCS")

1. Preamble

- 1.1 Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended stipulates that the Company shall familiarize the Independent Directors of with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Overview of the Familiarisation Process

- 2.1 An appointment letter issued to the Independent Directors which *inter alia* states the roles, responsibilities and the fiduciary duties and the accompanying liabilities that come with the appointment as a director on the board of directors of the Company (“**Board**” or “**Board of Directors**”);
- 2.2 The Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the strategy, operations and functions of the Company;
- 2.3 Such programs/presentations will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- 2.4 The programs/presentations shall also familiarize the independent directors with their roles, rights and responsibilities;
- 2.5 The Company may conduct an introductory familiarization program / presentation, when a new independent director is appointed on the Board of the Company.

3. Programme and Disclosure

- 3.1 Familiarization programme will be conducted “as needed” basis during the year.
- 3.2 Familiarization programme conducted will be disclosed on the website of the Company and a web link thereto shall also be given in the Annual Report.

4. Administration

- 4.1 The Familiarization programme for independent directors will be administered and monitored by the Nomination and Remuneration Committee of the Company.

5. Effective Date

- 5.1 This programme shall be effective from the date of listing of the securities of the Company on the stock exchange(s).

Details of the Familiarisation Programme imparted to Independent Directors

Name of Director	No of Programmes Attended		No of Hours Spent	
	FY 2024-25	Cumulative	FY 2024-25	Cumulative
Sri. Tarun Khanna	1	6	3	7
Sri. B Sriram	2	7	5	9
Ms. Gauri Kumar	2	7	5	9
Sri. Narayan K. Seshadri	2	5	5	8
Sri. K Ananth Krishnan	1	4	3	6