

Information as per Section 197(12) of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 read with Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 for the year ended 31st March, 2025 is provided below:

| S. No | Name | Designation | Gross Remuneration (INR in Crores) | Qualification | Experience (in years) | Date of Employment | Age (in years) | Name of the previous Employer |
|-------|--------------------------|-------------------------------------|-------------------------------------|--------------------------|-----------------------|--------------------|----------------|------------------------------------|
| 1 | R Dinesh | Executive Chairman | 3.49 | B.Com; ACA; AICWA | 38 | 01-09-2008 | 61 | T V Sundram Iyengar & Sons Limited |
| 2 | Ravi Viswanathan | Managing Director | 3.01 | B.E. | 37 | 14-02-2020 | 63 | Tata Consultancy Services |
| 3 | Raviprakash Bhagavathula | Global Chief Financial Officer | 1.76 | B.E., MBA | 32 | 17-05-2018 | 55 | Pfizer India |
| 4 | Balaji Ethirajan | Global Chief Human Resource Officer | 1.76 | B.SC, MBA | 27 | 04-04-2014 | 53 | Randstad (India) |
| 5 | K. Sukumar | Chief Executive Officer | 1.55 | B. Tech, MBA | 33 | 01-07-2019 | 55 | Fedex Express |
| 6 | Baminee Viswanat* | Global General Counsel | 1.39 | B.L., M.A., C.S | 35 | 02-01-2019 | 58 | Lenova India |
| 7 | Rajesh Bhatia | Chief Commercial Officer | 1.08 | B.Com, PGDBM | 32 | 03-04-2024 | 56 | MiddleMile pro LLP |
| 8 | Dinesh Narayan | Global Chief Information Officer | 1.03 | B.E (Elec.), MS-CS | 25 | 02-12-2015 | 56 | Infosys |
| 9 | J Sivakumar | Chief Financial Officer | 1.00 | B.Com, ICWA , CA | 31 | 10-11-2012 | 55 | Gemini communication |
| 10 | Sankalp Mohan Bhardwaj* | Regional COO | 0.38 | B. Sc, PGDBM (Marketing) | 27 | 04-12-2024 | 48 | Flipkart |

* employed for part of the year.

Notes:

- Nature of employment is permanent.
- other terms and conditions as per Company's Rules
- None of the employees are covered under Rule 5(2)(iii) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014
- Sri. R Dinesh, Executive Chairman and Ms. Shobhana Ramachandhran, Non-Executive Director are related to each other. Except as aforesaid, none of the employees are related to any director of the Company