

The statement containing top ten employees in terms of remuneration drawn and particulars of employees as required under Section 197(12) of the Act, read with Rule 5(2) & (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is provided below:

Sl. No.	Employee Number	Name of the Employee	Designation	Remuneration (₹ in Crores)	Qualification	Total Experience	Date of Joining	Age	Last Employment
1	064694	Dinesh R	Executive Chairman	3.38	B.Com; ACA; AICWA	37 Years	01-Sep-08	60	Joint Managing Director - T V Sundram Iyengar & Sons Limited
2	059082	Ravi Viswanathan	Managing Director	3.01	B.E.	36 Years	14-Feb-20	62	TATA Consultancy Services
3	054554	Raviprakash Bhagavathula	Global Chief Financial Officer	1.69	B.E., MBA	31 Years	17-May-18	54	CFO , PFIZER
4	042670	Balaji Ethirajan	Global Chief Human Resource Officer	1.74	B.SC, MBA	26 Years	04-Apr-14	52	Randstad (India) - Management Consultant
5	035751	Shankar R	Executive Director – (Special Projects)	1.64	B.TECH	37 years	31-Dec-12	61	Managing Director, Foton Motors Marketing and Sales India Pvt Ltd
6	056489	Baminee Viswanat	Global General Counsel	1.62	B.L., M.A., C.S	34 years	02-Jan-19	57	Director - Legal, Lenova India
7	057704	K Sukumar	Chief Executive Officer (India)	1.63	BTECH, MBA	32 Years	01-Jul-19	54	Fedex Express
8	057123	Girija Shanker	Chief Commercial Officer	1.37	BE, MBA	21 Years	19-Apr-19	46	IBM
9	045604	Suresh Ramani	Chief Transformation officer	1.19	B.TECH	27 Years	01-Dec-14	57	Principal Consultant, TCS
10	048343	Dinesh Narayan	Global Chief Information Officer	1.06	B.E-ELEC, MS-CS	23 Years	02-Dec-15	55	Sr. Industry Principal, Infosys, Bangalore

Notes:

- Nature of Employment is Permanent.
- None of the employees are covered under Rule 5(2)(iii) of The Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 of Section 197 of the Companies Act, 2013.
- None of the employees holds 2% or more of the paid up equity share capital of the Company as per clause (iii) of sub-rule (2) of Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014.
- Sri. R Dinesh, Executive Chairman and Ms. Shobhana Ramachandhran, Non-Executive Director are related to each other. Other Directors do not have any relationship with other members of the Board.