

# GENDER PAY GAP REPORT



**Issued date:** 5 April 2017

**Person responsible for employer's report:** Mark Newbold (Finance Director)

**Address:** Unit 4 Kennet House Langley Quay, Waterside Drive, Slough, Berkshire, United Kingdom, SL3 6EY

**Nature of business (SIC):** Transportation and storage

## Difference in Hourly Rate

Women's mean hourly rate is **7.7% lower** than men's

In other words when comparing mean hourly rates, **women earn 92p** for every **£1** that men earn.

Women's median hourly rate is **6.1% higher** than men's

In other words when comparing median hourly rates, **women earn £1.06** for every **£1** that men earn.

## Who Received Bonus Pay

**Women: 25.9%**

**Men: 20.6%**

## Difference in Bonus Pay

Women's mean bonus pay is **63.6% lower** than men's

Women's median bonus pay is **41.8% lower** than men's